



HR MANAGEMENT CONSULTING SERVICES

OUR APPROACH

As a dedicated service provider in Binghamton and the surrounding area for almost 20 years, we pride ourselves on our integrity and personalized approach in providing high quality background check and drug testing services in a caring way that keeps our clients safe. With our area's recent economic struggles, many of our clients have had to cut back or have been unable to hire the services they need to support their workforces. One critical area that has been impacted is "human resources management", which is the way in which companies design internal systems to ensure the effective and efficient use of their most important asset – people – in accomplishing their organizational goals. In response to this situation, we have developed personalized services in HR management that provide "as needed" support for local companies that want an extra set of eyes & pair of hands to help manage those areas of HR that are most critical to their business success, both today and down the road.

HR FOCUS AREAS:

- People Strategy and Planning
- Policies & Procedures
- Hiring and Terminations
- UI Hearings & Worker's Comp
- Employee Relations
- Compensation & Benefits
- Performance & Training
- Payroll Services

CUSTOMIZED HR TOOLS, INCLUDING:

- Best Practices Checklists
- HR Hotline
- Employee Handbook
- Job Descriptions
- Investigations
- Termination Procedures
- Safety Programs
- Training Programs

OUR EXPERTISE

Our Operations Director for Evolution HR Management Consulting Services has over 15 years of experience in human resources across multiple industries and organizations (local and international) working as a senior HR executive and HR consultant. The Evolution HR Management team operates as a **local resource for local companies** that would benefit from our broad expertise and caring, collaborative approach.

GETTING STARTED

Our services begin with a complimentary meeting to better understand your company's history, people, and successes, and any current challenges or areas for improvement. We will advise you on best practices that apply to your company's business situation, determine any immediate compliance issues, and then help you prioritize what actions to take, so that the time you spend on HR management is productive and effective. We offer a variety of support options – daily, weekly, monthly, or ad hoc – because we realize that you can't always predict when people issues will arise. We are confident that we can provide a solution that works for your organization.

Call us today to learn more!

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