



Evolution Consulting, LLC
For Parallon Workforce Solutions
Preferred Background Screening Program

- ✓ Online portal submission
- ✓ Electronic candidate application form
- ✓ Wet-signature consent form
- ✓ Unlimited retrieval and storage of reports
- ✓ Turnaround time for Criminal History ~48 hours

Tier 1 price \$26.50

Tier 2 and 3 pricing \$50.00

❖ *License Check is an additional \$8 per check*

*For access to the secure web portal, click here:

<http://www.evolutioncheck.com/onlinechecks/parallon.html>

Tier 1 Package \$26.50

Multi-Jurisdictional Criminal Convictions Search

Information collected by criminal justice agencies concerning individuals, and arising from the initiation of a criminal proceeding, consisting of identifiable descriptions, dates and notations of arrests, indictments, information's or other formal criminal charges and any dispositions arising there from. Criminal records are searched at the highest court in the county and originate from the Federal District Courts within each state. EVOCON searches includes all states as each state has at least one US District Court, while others are divided into as many as four districts in separate geographical regions. The EVOCON Federal Criminal Records search directly accesses the Federal crime repository to identify criminal convictions on Federal charges including, but not limited to, securities and tax law violations, immigration violations, embezzlement, terrorism, weapons violations, interstate drug crimes and civil rights violations. All felony convictions, misdemeanor convictions "ON RECORD" are reported. Sealed records are not disclosed.

SSN Validation & Trace

Runs inquiries against the Social Security Administration (SSA) format information to determine the validity, year and state of issuance, and any irregularities that may exist This check reviews the historical and logical connection between applicant and SSN based on history of use, logic tables, and death indices. Generally includes year and state of issuance. This check reveals all of the names and addresses associated with the submitted Social Security Number, including any variations such as aliases, maiden names, nicknames and misspelled names. The information obtained when conducting a trace can assist with verifying other items that may have been uncovered during the course of an investigation, such as property records, judgments or liens.

Nationwide Sex Offender Search

Where permitted by State law, sexual offender records are searched at the State Central Sexual Offender Repository. Recommended search parameters include all states of residence, employment, and school attendance in the previous seven years. All information found is reported. Results vary state to state, but typically include the offender's name, the classification of the offense and last known address.

OIG/GSA Sanction Checks

The OIG/GSA Sanction Check is a web-based information service that screens the sanction history of individuals and entities in the healthcare industry. It includes information on more than 50 types of healthcare professionals ranging from physicians to home health agencies and ambulatory services. This system includes information on a wide range of disciplinary actions from exclusions and debarments to letters of reprimand and probation, depending on level searched. The database source lists are updated weekly. This multi-level search product allows subscribers to make different risk management decisions depending on need.

OFAC/SDN Terrorist Search

A search of 18 different government watch lists that include individuals, organizations and companies that have been placed on watch status by the United States Government or European Union. These entities are considered a threat to global or national security and, in most cases, cannot be legally employed.

Tier 2 & 3 Package - \$50.00 (\$58.00 with Professional License check)

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Past Employment Verifications

A search of Current and/or previous employers are contacted to verify employment. Based on company policy, information reported includes employment dates, title, salary, reason for termination; rehire status, and job-performance comments. Factual employment data is most often obtained from Human Resources or Payroll. In addition, former supervisors are contacted whenever possible to obtain job performance comments. Includes last seven years of employment history. **This service can include additional pass-through costs based on how the employer conducts verification, e.g. Third Party Verifiers. Many employers are now utilizing third-party data repositories to store Human Resources information. In these cases, EVOCON is required to contact and pay a fee (based on the TPV utilized) to verify employment information. This additional service verifies applicant information and provides you with data that is authentic, current and directly obtained from the previous employer(s) including employment history and income information.*

Professional License & Certification Verification - if requested

additional \$8.00 per check

We will contact the appropriate state agencies and verify the type of license, certification or permits, issuing state or agency, and date of issuance and expiration if applicable, as well as comments, honors, or actions related to the certification.

** Court and verification fees may apply.*